MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE MUNICIPAL ELECTRIC UTILITY, CITY OF CEDAR FALLS, IOWA

December 5, 2023

The Board of Trustees of the Municipal Electric Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 7:45 a.m. by Chair Richard L. McAlister. Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present Steven E. Bernard, General Manager/CEO and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

Moved by Trustee Soneson, seconded by Trustee Engel to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) for interviews and evaluations of applicants for General Manager. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 7:57 a.m.

Moved by Trustee Engel, seconded by Trustee Soneson to recess the meeting until 12:30 p.m. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting recessed at 11:04 a.m.

The meeting returned to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) at 12:30 p.m.

The meeting returned to open session at 4:44 p.m.

Chair McAlister stated the Board would continue with its process in evaluating candidates and the General Manager search process.

Richard L. McAlister – Chair	MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE MUNICIPAL GAS UTILITY, CITY OF CEDAR FALLS, IOWA

December 5, 2023

The Board of Trustees of the Municipal Gas Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 7:45 a.m. by Chair Richard L. McAlister.

Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present Steven E.

Bernard, General Manager/CEO and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

Moved by Trustee Soneson, seconded by Trustee Engel to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) for interviews and evaluations of applicants for General Manager. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 7:57 a.m.

Moved by Trustee Engel, seconded by Trustee Soneson to recess the meeting until 12:30 p.m. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting recessed at 11:04 a.m.

The meeting returned to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) at 12:30 p.m.

The meeting returned to open session at 4:44 p.m.

Chair McAlister stated the Board would continue with its process in evaluating candidates and the General Manager search process.

Richard L. McAlister – Chair	MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE MUNICIPAL WATER UTILITY, CITY OF CEDAR FALLS, IOWA

December 5, 2023

The Board of Trustees of the Municipal Water Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 7:45 a.m. by Chair Richard L. McAlister.

Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present Steven E.

Bernard, General Manager/CEO and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

Moved by Trustee Soneson, seconded by Trustee Engel to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) for interviews and evaluations of applicants for General Manager. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 7:57 a.m.

Moved by Trustee Engel, seconded by Trustee Soneson to recess the meeting until 12:30 p.m. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting recessed at 11:04 a.m.

The meeting returned to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) at 12:30 p.m.

The meeting returned to open session at 4:44 p.m.

Chair McAlister stated the Board would continue with its process in evaluating candidates and the General Manager search process.

Richard L. McAlister – Chair	MaraBeth K. Soneson – Secretary

MINUTES OF MEETING OF BOARD OF TRUSTEES OF THE MUNICIPAL COMMUNICATIONS UTILITY, CITY OF CEDAR FALLS, IOWA

December 5, 2028

The Board of Trustees of the Municipal Communications Utility of the City of Cedar Falls, Iowa, met on the above date in special session, pursuant to law and the rules of said Board.

The meeting was called to order at 7:45 a.m. by Chair Richard L. McAlister. Upon call of the roll, present were: Trustees: Richard L. McAlister, Jeffrey J. Engel, MaraBeth K. Soneson, Nick A. Evens, and Debra S. Iehl. Absent: None. Others present Steven E. Bernard, General Manager/CEO and Bradley M. Strouse, Board Counsel.

Moved by Trustee Evens, seconded by Trustee Iehl to approve the agenda as printed and distributed. Upon call for the vote, all Trustees voted aye. Nay: None. Absent: None. Motion carried.

There were no public forum items.

Moved by Trustee Soneson, seconded by Trustee Engel to adjourn to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) for interviews and evaluations of applicants for General Manager. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting adjourned to closed session at 7:57 a.m.

Moved by Trustee Engel, seconded by Trustee Soneson to recess the meeting until 12:30 p.m. Upon call of the roll, the following Trustees voted aye: McAlister, Engel, Soneson, Evens, and Iehl. Nay: None. Absent: None. Motion carried. The meeting recessed at 11:04 a.m.

The meeting returned to closed session in accordance with Code of Iowa, Chapter 21.5(1)(i) at 12:30 p.m.

The meeting returned to open session at 4:44 p.m.

Chair McAlister stated the Board would continue with its process in evaluating candidates and the General Manager search process.

Richard L. McAlister – Chair	MaraBeth K. Soneson – Secretary